

The 3 Sets of Ministering Gifts

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THE PURPOSE

There are three sets of "ministering" gifts listed in the New Testament. These are normally called:

- (1) The Motivational Gifts (Rom 12:3-8),
- (2) The Five-Fold Ministry Gifts (Eph 4:7-16),
- (3) The Spiritual Or Charismatic Gifts (1 Cor 12:7-11).

I refer to these as a whole as "ministering" gifts. The word "minister" means "to serve". So a "minister" is a "servant".

Mark 9:33-37

And he came to Capernaum: and being in the house he asked them, What was it that ye disputed among yourselves by the way? But they held their peace: for by the way they had disputed among themselves, Who should be the greatest. And he sat down, and called the twelve, and saith unto them, If any man desire to be first, the same shall be last of all, and servant of all. And he took a child, and set him in the midst of them: and when he had taken him in his arms, he said unto them, Whosoever shall receive one of such children in my name, receiveth me: and whosoever shall receive me, receiveth not me, but him that sent me.

Luke 9:46-48

Then there arose a reasoning among them, which of them should be greatest. And Jesus, perceiving the thought of their heart, took a child, and set him by him, And said unto them, Whosoever shall receive this child in my name receiveth me: and whosoever shall receive me receiveth him that sent me: for he that is least among you all, the same shall be great.

John 13:1-17

Now before the feast of the passover, when Jesus knew that his hour was come that he should depart out of this world unto the Father, having loved his own which were in the world, he loved them unto the end. And supper being ended, the devil having now put into the heart of Judas Iscariot, Simon's son, to betray him; Jesus knowing that the Father had given all things into his hands, and that he was come from God, and went to God; He riseth from supper, and laid aside his garments; and took a towel, and girded himself. After that he poureth water into a bason, and began to wash the disciples' feet, and to wipe them with the towel wherewith he was girded. Then cometh he to Simon Peter: and Peter saith unto him, Lord, dost thou wash my feet? Jesus answered and said unto him, What I do thou knowest not now; but thou shalt know hereafter. Peter saith unto him, Thou shalt never wash my feet. Jesus answered him, If I wash thee not, thou hast no part with me. Simon Peter saith unto him, Lord, not my feet only, but also my hands and my head. Jesus saith to him, He that is washed needeth not save to wash his feet, but is clean every whit: and ye are clean, but not all. For he knew who should betray him; therefore said he, Ye are not all clean. So after he had washed their feet, and had taken his garments, and was set down again, he said unto them, Know ye what I have done to you? Ye call me Master and Lord: and ye say well; for so I am. If I then, your Lord and Master, have washed your feet; ye also ought to wash one another's feet. For I have given you an example, that ye should do as I have done to you. Verily, verily, I say unto you, The servant is not greater than his lord; neither he that is sent greater than he that sent him. If ye know these things, happy are ye if ye do them.

Washing the feet was the job of the lowest servant. Remember John, the Baptist, saying he was not worthy to loose the strap of Jesus' shoe (Luke 3:16)? Jesus set the example of how to serve or minister. Condescend to men of low esteem (Rom 12:16), to edify (build up), to exhort (encourage), and to comfort (to strength) each other.

Each one of us is given at least one ministering gift (at least one motivational gift) at spiritual birth. We all have a ministry or service to the body of Christ. The gifts given to the Body as a whole, thru an individual; the gifts are not given to an individual as a whole (i.e., to function only in that individual's personal affairs). But a person moving in the gifts toward the whole Body of Christ will receive benefits from that gift moving in his personal affairs also.

1 Cor 12:7

But the manifestation of the Spirit is given to every man to profit withal.

Romans 12:5

So we, being many, are one body in Christ, and every one members one of another.

Eph 4:16

From whom the whole body fitly joined together and compacted by that which every joint supplieth, according to the effectual working in the measure of every part, maketh increase of the body unto the edifying of itself in love.

Eph 4:7

But unto every one of us is given grace according to the measure of the gift of Christ. Wherefore he saith, When he ascended up on high, he led captivity captive, and gave gifts unto men.

1 Peter 4:10-11

As every man hath received the gift, even so minister the same one to another, as good stewards of the manifold grace of God. If any man speak, let him speak as the oracles of God; if any man minister, let him do it as of the ability which God giveth: that God in all things may be glorified through Jesus Christ, to whom be praise and dominion for ever and ever. Amen.

1 Cor 12:18-21

But now hath God set the members every one of them in the body, as it hath pleased him. And the eye cannot say unto the hand, I have no need of thee: nor again the head to the feet, I have no need of you. Nay, much more those members of the body, which seem to be more feeble, are necessary: That there should be no schism in the body; but that the members should have the same care one for another. And whether one member suffer, all the members suffer with it; or one member be honoured, all the members rejoice with it. Now ye are the body of Christ, and members in particular.

So we all, not only have a ministry to the rest of the body, but we have need of the rest of the body also.

Let me give you an example of ministering. Lets say a person fell down and you were going to help them up. Most people would stand over them, extend a hand down and pull up with their back. Spiritually speaking in this case, the helper or minister is standing in such a place as the injured cannot see god because the helper is in between and blocking the view. Also, the

minister is helping with his back (a good way to get hurt, if not also pulled off balance and fall himself). Instead, we should condescend to the level (get behind them in a squatting position, which is well balanced and can use the legs for lift), assist them up, while pointing them to god, face to face. This also puts you in a position to see god, and be drawn/lifted up by him.

I. GIFTS VERSE TALENTS

- A. Talents: Natural Abilities A Person Is Physically Born With, And Then Develop Over Time.
- B. Gifts; Spiritual Abilities, Given By God, After Spiritual Re-Birth, Which Are Not Developed, But Manifested By God (Normally When Moved By Faith Of Individuals).
Unbelief, Doubt, And Sin Will Hinder God From Manifesting The Gifts

II. RECEIVING THE GIFTS:

- A. At re-birth: Sometimes, the spiritual ability is given and afterwards at times is manifested without conscience effort of having received or applying faith to use it. (e.g., discerning of spirits, word of knowledge, word of wisdom.)
- B. After re-birth: by applying faith to ask and receive these gifts. Just because you ask for a gift does not necessarily mean you will get it, but it is scriptural to desire additional gifts (1 Cor 12:31, 1 Cor 14:1), and that they be imparted by laying on of hands (2 Tim 1:6).

Note: Sometimes you see God drawing an unsaved person by usage of a "gift". (e.g., Cornelius saw a vision {discerning of spirits}, Acts 10:1-6). The "gift" is not being given to them, but is being used as a way to draw them to God. If they do not come to God, then it is never manifested again to them. If they come to God, it may continue to operate in their lives (e.g., Paul's vision on the way to Damascus).

- C. Level of manifestation grows with:
 - (1) usage (faith and word)
 - (2) character growth (can be trusted with more)
 - (3) anointing (Baptism with the Holy Spirit)
 - ==> a person may receive any of the gifts (except speaking in tongues, and interpretation) in a small portion of potential operation, before the Baptism with the Holy Spirit. But full usage or power only comes after full receiving of the Baptism with the Holy Spirit.
 - ==> e.g.: the Holy Spirit is symbolized by oil. He is also the one who baptizes you into Jesus (the blood) (1 Cor 12:13, 1 John 5:8). You could imagine the Spirit leaving two hand prints of oil on you after your re-birth. But after the Baptism with the Holy Spirit, you are covered from head to toe with the spirit (or oil).

III. ORDER OF GIFTS:

A. There is an order of the gifts, which also is the order of the church, or in the church. Some people say that the higher order or authority gifts are the better gifts. There is some true to this, but the best gift in general is not necessarily the best gift in specific. If you need "healings", then miracles (a higher gift) is not the best gift for you at that time. If you know your child is in trouble, and you want to intercede for them in prayer, but don't know what to pray, then tongues is the "best" gift at that time. Also, the higher the gift, the higher the responsibility with it.

1 Cor 12:28-30

And God hath set some in the church,
first apostles, secondarily prophets, thirdly teachers,
after that miracles, then gifts of healings, helps, governments, diversities of tongues.
Are all apostles? are all prophets? are all teachers? are all workers of miracles?
Have all the gifts of healing? do all speak with tongues? do all interpret?

Note: This is not an all-inclusive list.

IV. TRINITY'S PURPOSES IN THE GIFTS:

1 Cor 12:4-6

Now there are diversities of gifts, but the same Spirit.
And there are differences of administrations, but the same Lord.
And there are diversities of operations, but it is the same
God which worketh all in all.

A. Notice that the Father (God):

- is responsible for overall operations. This is like a C.E.O. of a company. He is responsible for setting the goals or purposes of the company. God set the purposes and outcome of creation before the foundation of the world.
- gives us the motivational gifts (Rom 12:3-8) to motivate us to work in the kingdom.

B. Notice that Jesus (Lord):

- is responsible for the administrations, or the day to day operations of creation.
- is the head of the Church, administering to the Body.
- gives us the five-fold ministry gifts (Eph 4:8-11) to have order to the administration or running of the body.

C. Notice that the Holy Spirit (spirit):

- is responsible for diversities of gifts. These are the charismatic gifts (1 Cor 12:4-11).
- works on the earth with us, as a first line supervisor (immediate boss), to train us, and equip us with the tools (gifts) we need to get the job done.
- directs our activities.

THE FIVE-FOLD MINISTRY GIFTS

INTRODUCTION

While every believer is a priest (1 Pet 2:5,9; Rev 1:6, 5:10, 20:6) to those they come in contact with during their normal lives (that is, you are a priest to (1) intercede to God on their behalf, (2) make up the hedge of protection to keep the devil and destruction away from them, and (3) minister / speak to the people on behalf of God), and while every believer has the ministry of reconciliation as an ambassador of Christ (2 Cor 5:18-20), there is a special grace of ministry that the Lord Jesus Christ gives to some believers (not all believers), specifically the five offices or works of (1) an apostle, (2) prophet, (3) evangelist, (4) pastor, and (5) teacher.

Eph 4:11-16

And he gave some, apostles; and some, prophets; and some, evangelists; and some, pastors and teachers; For the **perfecting of the saints, for the work of the ministry, for the edifying of the body of Christ**: Till we all come in the unity of the faith, and of the knowledge of the Son of God, unto a perfect man, unto the measure of the stature of the fulness of Christ: That we henceforth be no more children, tossed to and fro, and carried about with every wind of doctrine, by the sleight of men, and cunning craftiness, whereby they lie in wait to deceive; But speaking the truth in love, may grow up into him in all things, which is the head, even Christ: From whom the whole body fitly joined together and compacted by that which every joint supplieth, according to the effectual working in the measure of every part, maketh increase of the body unto the edifying of itself in love.

This is what we call the “five fold” ministry. They are Jesus’ spiritual administration of the company. The purpose of this ministry is *to train the rest of the Body* of Christ to go do the work of the ministry.

In the original greek, there are no punctuation marks. While the King James translated it with punctuation as above, it should be a purpose state saying “he gave some... for the perfecting (maturing) of the saints for the work of the ministry (of reconciliation) for the edifying (building up) of the body of Christ”.

SET AND GAVE

I Cor 12:28

And God hath set some in the church, first apostles, secondarily prophets, thirdly teachers, after that miracles, then gifts of healings, helps, governments, diversities of tongues.

Notice that God set (i.e., ordain), called, or gave the ministry thru certain persons. Men do not call, nor set in the church, nor give the offices of the five fold. Men do confirm the anointing of a person, after having seen the fruit of it, by laying on of hands to recognize and confirm what God is already doing thru the person.

Sometimes a person sees a need and wishes to meet it (maybe moved by the love of God); however, this do not mean they are "called", merely they have chosen to "go ye".

TITLES

Don't get taken up with titles or names! Receiving one of these five fold gifts is a calling and anointing to perform a certain type of work. The important thing is performing that work. Some people seek the title for the praise of men (pride of life), and some people stumble over the titles that others use (little faith and understanding of God's Word or work). We should be concerned with doing the work, and producing the proof, and not with the title. If you are an apostle or bishop, it should be self-evident by the anointings, revelation, and work. Putting the name Apostle or Bishop before your name will neither make you more anointed nor produce the work. Judge spiritual things, in that, does the one bearing a name or title bear fruit of that work?

There are several areas of heart matter that I will believe it is vital to understand:

- Using a title or being called by others by a title does not, by itself, put a person in sin (i.e., pride). It is a heart matter, but it is wise to avoid temptation.
- If a minister insists on being called by a title, there is probably a heart matter issue. Did Jesus demand to be call Christ Jesus, or Paul by Apostle Paul? I don't see the names of the offices ever used as titles in the New Testament.
- If you are under a person's authority, such as a pastor or bishop, and you have trouble calling them by their title, you have a heart matter issue that you need to address.
- While the Word says give honor unto who honor is due, even double honor, it mostly refers to compensation and respect. But respect must be done in a way that does not give a path to build up pride. Pride is an easy thing to let slip in. For example, while it is all right to celebration of what God has done in your midst, a yearly pastor's appreciation opens doors to a building of pride, year after year after year. I have see even the people preferring the pastor to God, and spending far more time giving the pastor praise than God. Give honor back to God for what He has done, even thru earthly vessels. I don't remember what that verse was where they had the Apostle John appreciation day? Do you?

FAITH

Any gift or work of God is manifested at God's will, but God is moved by faith in His Word (which is His will). What I mean is this, don't judge a minister by lack of anointing or miracles where he is in a group of people who have no faith in God's Word. Remember Jesus could do little in nazareth because of their unbelief (mark 6:5-6).

DIFFERENCES

Each minister will be different, because of:

- different set of "ministering gifts" (i.e., motivation, five fold, and charismatic)
- different background, experience, and expertise
- different revealed knowledge in different areas.

For example, one apostle will not minister exactly like another apostle. One teacher will not teach exactly like another teacher. One minister may have great rhema (revealed knowledge) on love, and another minister on faith.

SIMILARITIES

There will be some similarities between ministers in the same office, because there is usually some similar gifts operating in a specific office. Also, the office has its own anointing that is recognizable.

JUDGE

Discern if what is being preached, taught, or prophesied is truth (1 Cor 14:29):

1. does it line up with the Word of God (Isa 28:9-10).
2. does it bear witness in your spirit (1 John 2:20,27, Rom 8:14).
3. is it in love, the character of God, to edify, exhort, and comfort (James 3:17).
4. is it for doctrine, reproof, correction, and instruction in righteousness (2 Tim 3:16-17).

If it does not, then put it on a shelf (that is to put aside), and leave it alone. Judge spiritual things (1 Cor 2:15), not people as individuals. Seek for two or more witnesses or confirmation that it is truth (Deut 19:15, 2 Cor 13:1).

APOSTLE

DEFINITION:

The greek means "one sent forth". Translated in the King James New Testament:

- 78 times as "apostle(s)"
- 2 times as "messenger" (2 Cor 8:23, Phil 2:25)
- 1 time as "he that is sent" (John 13:16)

TYPE OF WORK:

Think of Paul's work as an example to the following:

A.establishes new churches or works, a founder (1 Cor 3:10, Eph 2:20).

B.strengthens existing works, particularly ones they established.

C.

The "work" is not in buildings, organizations, or number of people, but is in the spirit of men.

Therefore, we do not judge by appearance, but by the heart (spirit). Also, an organization could cease to exist, and great fruit still remain from its work.

COMBINATION OF GIFTINGS:

Most likely gifts active in this office:

Motivational: Organization (ruling). Needed to establish works.

Five Fold: Could move in any or all five as needed by God for new works.

Charismatic: Power gifts (faith, miracles, gifts of healings)
(1 Cor 2:4-5, 1 Cor 4:18-20, 2 Tim 1:7).

EXAMPLE:

The apostolic office is the only one I have noted that men can grow into. That does not mean that ministers do not grow in ability in their offices. I mean, that normally, God takes a man through other offices first before making him an apostle.

- Jesus had at least 70 disciples with him for sometime. Then he prayed all night to find God's will for who the twelve apostles would be (Luke 6:12-13).
- Paul and Barnabas were prophets and teachers before moving into the office of an apostle (Acts 13:1-5)

LOOK FOR:

- outstanding spiritual gifts
- deep personal experience with God
- power and ability to establish churches
- ability to provide adequate spiritual leadership
- Has a "father's heart. That is, the heart of "the Father"

EXAMPLE:

Paul and Barnabas:

Acts 13:1-5

Now there were in the church that was at Antioch certain prophets and teachers; as Barnabas, and Simeon that was called Niger, and Lucius of Cyrene, and Manaen, which had been brought up with Herod the tetrarch, and Saul. As they ministered to the Lord, and fasted, the Holy Ghost said, Separate me Barnabas and Saul for the work whereunto I have called them. And when they had fasted and prayed, and laid their hands on them, they sent

them away. So they, being sent forth by the Holy Ghost, departed unto Seleucia; and from thence they sailed to Cyprus. And when they were at Salamis, they preached the word of God in the synagogues of the Jews: and they had also John to their minister.

24 APOSTLES NAMED IN THE NEW TESTAMENT:

1. Simon Peter (Mt 10:2)
2. Andrew (Mt 10:2), Peter's brother
3. James, son Of Zebedee (Mt 10:2)
4. John, son Of Zebedee (Mt 10:2)
5. Philip (Mt 10:3)
6. Bartholomew, Philip's brother (Mt 10:3)
7. James, son Of Alphaeus (Luke 6:16)
8. Judas, son Of Alphaeus (Luke 6:16)
9. Matthew, son Of Alphaeus (Mk 2:14, Lk 6:15)
10. Thomas (Mt 10:3)
11. Simon Zelotes (Lk 6:15)
12. Judas Iscariot (Mt 10:4)
13. Matthias (Acts 1:26)
14. Barnabas (1 Cor 9:5-6, Acts 13:1-3, 14:4, 14:14, Gal 2:9)
15. Andronicus (Rom 16:7)
16. Junia (Rm 16:7)
17. Apollos (1 Cor 4:6-9)
18. James, The Lord's brother (Gal 1:19, 2:6, Jam 1:1)
19. Silas (1 Thes 1:1, 2:6)
20. Timothy (1 Thes 1:1, 2:6)
21. Titus (2 Cor 8:23)
22. Epaphroditus (Phil 2:25)
23. Paul (Gal 1:1, 2:8)
24. Jesus Christ (Heb 3:1)

PROPHET

DEFINITION:

Means means "a forteller" or "a seer". Always translated in new testament as "prophet(s)".

TYPE OF WORK:

- A. Speaks for God, by direct, divine inspiration and revelation.
 - Revelation may be received prior to speaking or at spur of moment.
 - Sometimes received in visions or dreams.
- B. Preaching often is to reproof error and call to repentance.
Preaching progresses in:
 - 1. establishing truth
 - 2. calling back to truth
 - 3. rebuking and appealing to come back to truth
 - 4. foretelling things to come (rewards or judgements).
- C. Speaks to edify, exhort, and comfort (1 cor 14:3).

COMBINATION OF GIFTINGS:

Most likely gifts active in this office:

Motivational:	Prophecy.
Five Fold:	Prophet, and maybe others.
Charismatic:	revelation gifts (word of wisdom, word of knowledge, discerning of spirits), and prophecy.

Note: A person who prophesies is not necessarily a prophet, but a prophet will move in the gift of prophesy. Prophesy normally reveals the secrets of a person's heart (1 Cor 14:24-25). A word will come from God thru a prophet many times when someone has been receiving something from God but is not yielding in his heart (rebuke/call to repentance/second witness).

EXAMPLE:

Agabus:

Acts 11:28

And there stood up one of them named Agabus, and signified by the spirit that there should be great dearth throughout all the world: which came to pass in the days of Claudius Caesar.

Acts 21:8-11

And the next day we that were of Paul's company departed, and came unto Caesarea: and we entered into the house of Philip the evangelist, which was one of the seven; and abode with him. And the same man had four daughters, virgins, which did prophesy. And as we tarried there many days, there came down from Judaea a certain prophet, named Agabus. And when he was come unto us, he took Paul's girdle, and bound his own hands and feet, and said, Thus saith the Holy Ghost, So shall the Jews at Jerusalem bind the man that owneth this girdle, and shall deliver him into the hands of the Gentiles.

JUDGE:

Judge prophecy (or any other message). See introduction on judging (1 Cor 14:29).

Note: Some points of interest:

1. We are not to be lead by personal prophecy, given to us by others, but lead by the Holy Spirit. Prophets come usually to confirm or reproof, but sometimes to reveal.
2. God normally speaks to us first and has been dealy with us on an issue before prophesy thru another comes.
3. Prophets should not always tell what they see and hear in the spirit realm. They should ask God what they should do with it. God may just want them to pray.
4. We build on the Word of God, not on prophesies or other signs and wonders. We do not follow signs; they follow us. There are times when the anointing may not be manifesting for the signs, but the Word always works. It never returns void.
5. If a person tries to operate a gift, when the anointing is not being manifested, they open themselves up to evil spirits.

EVANGELIST

DEFINITION:

Means "one who brings the glad tidings (evangel)". Always translated in new testament as "evangelist(s)".

TYPE OF WORK:

1. Preaches (which means to declare) salvation unto the lost, in the simplest form. An evangelist usually will come up with a salvation message out of any verse in the bible.
2. Can preach to the saved, usually to exhort (encourage), most likely about doing evangelistic type activities. The evangelist will end up his exhortation with a salvation call.
3. Usually is a traveling ministry (moves around alot).

COMBINATION OF GIFTINGS:

Most likely gifts active in this office:

Motivational:	mercy, exhortation, give.
Five Fold:	Evangelist, and maybe others.
Charismatic:	miracles, gifts of healings

Note: You do not have to be an evangelist to do "evangelistic" activities, that is, to "go ye" and witness and get someone saved.

EXAMPLE:

Philip:

- Acts 8:5-8
Then Philip went down to the city of Samaria, and preached Christ unto them. And the people with one accord gave heed unto those things which Philip spake, hearing and seeing the miracles which he did. For unclean spirits, crying with loud voice, came out of many that were possessed with them: and many taken with palsies, and that were lame, were healed. And there was great joy in that city.
- Acts 8:34-35
And the eunuch answered Philip, and said, I pray thee, of whom speaketh the prophet this? of himself, or of some other man? Then Philip opened his mouth, and began at the same scripture, and preached unto him Jesus.
- Acts 21:8
And the next day we that were of Paul's company departed, and came unto Caesarea: and we entered into the house of Philip the evangelist, which was one of the seven; and abode with him.

Timothy:

- 2 Tim 4:5
But watch thou in all things, endure afflictions, do the work of an evangelist, make full proof of thy ministry.

HAVE NEED OF THE OTHER FIVE FOLD:

- Evangelists are not pastors (to look after the flock) or teachers (to stabilize). Without at least these two, all of his new fruit will fall away with no one to go get them.
- In Acts 8, Philip did not impart the Holy Spirit to the people, but the apostles did. Also, it is questionable whether he had discernment of spirits, because of the case with Simeon (Acts 8:21).

PASTOR

DEFINITION:

Means "shepherd", one who tends, watches over, guides, feeds, and protects the flock.

Translated in new testament as:

- always as "shepherd(s)", except in Eph 4:11 as pastor.
- other words used to refer to a pastor:
 1. shepherd (Heb 13:20, 1 Pt 2:25, 5:4)
 2. bishop (1 Tim 3:1),
 3. overseer (Acts 20:28),
 4. elder (1 Tim 5:17).

TYPE OF WORK:

1. A pastor's main work is showing the love of the Chief Shepherd, Jesus (Jh 10:11, Heb 13:20, 1 Pt 2:25, 1 Pt 5:4) to the sheep. A pastoral anointing is most evident on a one to one basis, as the love of Jesus pours forward, particularly with mercy, rather than being recognizable in teaching and preaching.

Jeremiah 3:15

And I will give you pastors according to mine heart, which shall feed you with knowledge and understanding.

2. Has oversight of a church, to watch over it as a protector, as a provider (feed), as a leader (guide), and to tend to needs (hurts, discipline):

Acts 20:28

Take heed therefore unto yourselves, and to all the flock, over the which the Holy Ghost hath made you overseers, to feed the church of God, which he hath purchased with his own blood.

I Peter 5:1-2

The elders which are among you I exhort, who am also an elder, and a witness of the sufferings of Christ, and also a partaker of the glory that shall be revealed: Feed the flock of God which is among you, taking the oversight thereof, not by constraint, but willingly; not for filthy lucre, but of a ready mind;

3. Can preach, teach (1 Tim 3:2), counsel, love, and show mercy. Usually does not travel, but stays with the sheep. Without pastors, most sheep would go astray.

I Tim 3:2

A bishop then must be blameless, the husband of one wife, vigilant, sober, of good behaviour, given to hospitality, apt to teach;

COMBINATION OF GIFTINGS:

Most likely gifts active in this office:

- | | |
|----------------------|---------------------------------------------------------------------------|
| Motivational: | mercy, exhortation, give, organization (rule). |
| Five Fold: | pastor, and maybe others. |
| Charismatic: | word of wisdom, word of knowledge, tongues, and interpretation of tongues |

EXAMPLE:

1. A pastor's heart is very tender toward the sheep, particularly the new born babes in God. Let me explain it this way, if in the natural someone has this beautiful little baby in your church, and you just love to hold it and play with it. But when the baby starts vomiting on you, or his diaper is full and stinky, its time to hand the baby back to mommy. Well, a pastor's heart is like a mother's for her child. He loves the baby, even when the baby gets up and says the most unscriptural thing in church, or has just come back in crying again over the same sin attack from Satan for the seventh time today. The pastor loves him, and gently cleans him up, and puts him back out to play.
2. A pastor, working with the Holy Spirit, will know when a member is in trouble. This allows him to pray the person through, while maybe not even having seen or spoken to the person in the physical.
3. A pastor will get a word of wisdom or word of knowledge when counseling to be able to answer the hard questions.

SHOW HONOR TO WHO HONOR IS DUE (Pastor):

Take care of your pastor, particularly in the natural:

I Tim 5:17

Let the elders that rule well be counted worthy of double honour, especially they who labour in the word and doctrine.

TEACHER

DEFINITION:

Means "teacher", one who instructs or teaches. Translated in new testament as:

- "master": in the gospels applying to Jesus. In James 3:1.
- "teacher" everywhere else in the new testament.

TYPE OF WORK:

1. A teacher is an establisher, and a strengthener. He is not an establisher in works (apostolic), but in rooting and grounding people in the Word of God, in the truths of the Bible, so that they can stand the attacks of Satan, and walk in faith. Without a teacher, people:
 - would not be able to grow up in the Lord, to stand and walk,
 - be carried about by every wind of false doctrine (Eph 4:14),
 - might move in the gifts, but never come to maturity of character (love walk).

II Tim 3:16 -17

All scripture is given by inspiration of God, and is profitable for doctrine, for reproof, for correction, for instruction in righteousness: That the man of God may be perfect, throughly furnished unto all good works.

Notice that teachers were above miracles, and gifts of healings (1 Cor 12:28). If you don't get teaching, you have to get healed again, and again, and again. But proper teaching will get you where you can continually walk in your health (healeth), and you will not need to be healed (that is maturity)!

Romans 12:2

And be not conformed to this world: but be ye transformed by the renewing of your mind, that ye may prove what is that good, and acceptable, and perfect, will of God.

2. A teacher will emphasize the accuracy of the Word, and usually teach line upon line, precept upon precept. He will teach systematically, and use examples and illustrations, to assist your understanding.

Isaiah 28:9-10

Whom shall he teach knowledge? and whom shall he make to understand doctrine? them that are weaned from the milk, and drawn from the breasts. For precept must be upon precept, precept upon precept; line upon line, line upon line; here a little, and there a little:

3. Usually is a roving or traveling ministry (Acts 13:1 - Paul). The knowledge is not dry, but fresh, new, and alive!

Matthew 13:52

Then said he unto them, Therefore every scribe which is instructed unto the kingdom of heaven is like unto a man that is an householder, which bringeth forth out of his treasure things new and old.

Hebrews 6:1-2

Therefore leaving the principles of the doctrine of Christ, let us go on unto perfection; not laying again the foundation of repentance from dead works, and of faith toward God, Of the doctrine of baptisms, and of laying on of hands, and of resurrection of the dead, and of eternal judgment.

4. A teacher will have strong revealed knowledge from God!

I Cor 11:23

For I have received of the Lord that which also I delivered unto you, That the Lord Jesus the same night in which he was betrayed took bread:

Gal 1:11-12

But I certify you, brethren, that the gospel which was preached of me is not after man. For I neither received it of man, neither was I taught it, but by the revelation of Jesus Christ.

5. The teaching will be by divine ability and anointing. (John 14:26)

Note: Though a teacher may be based in a church, and teach at that church, he is a part of the five fold ministry. He should also teach (minister) from the pulpit. There is a difference between teaching and preaching at pulpit. A teacher is not a "Sunday School teacher" as we think of them; we all have some natural ability to teach or explain things. Also, some in the church may have a motivational gift to "teach" (Rm 12:7), but this is not a divine call, gift, or anointing into the five fold. A Sunday School teacher will not have the deep revelation knowledge given directly by God that a five fold ministry teacher would have.

COMBINATION OF GIFTINGS:

Most likely gifts active in this office:

Motivational:	teaching, exhortation, organization (ruleth).
Five Fold:	teacher, and maybe others.
Charismatic:	word of wisdom, word of knowledge, prophecy. (strong revelation gifts)

EXAMPLE:

- Jesus continually taught in the synagogues.
- Paul as shown above (Acts 13:1, 1 Cor 11:23, Gal 1:11-12).
- Apollos (1 Cor 3:6, Acts 18:27).

MOTIVATIONAL GIFTS

INTRODUCTION

God the Father gives to a believer at the time of re-birth (i.e., receiving Jesus as Lord and Savior) one or more of the seven motivation gifts.

Rom 12:3-8

For I say, through the grace given unto me, to every man that is among you, not to think of himself more highly than he ought to think; but to think soberly, according as God hath dealt to every man the measure of faith. For as we have many members in one body, and all members have not the same office: So we, being many, are one body in Christ, and every one members one of another. Having then gifts differing according to the grace that is given to us, whether prophecy, let us prophesy according to the proportion of faith; Or ministry, let us wait on our ministering: or he that teacheth, on teaching; Or he that exhorteth, on exhortation: he that giveth, let him do it with simplicity; he that ruleth, with diligence; he that sheweth mercy, with cheerfulness.

While a believer may operate or work at some level in any or all of these seven areas, at least one or more of these gifts will bring great **satisfaction** when it is done. By being satisfied or happy or feeling fulfilled, the believer will return again and again to be active in that area. That is, the satisfaction motivates the believer to be involved in the work of the Kingdom.

This is why it is very important to teach believers about the motivational gifts, have them take a survey to identify their gifting(s), and make room for them to work their gifting(s) in the church and Kingdom... so that they will be happy, fulfilled and productive. Otherwise, they will be bored, unhappy, frustrated and much less fruitful in the Kingdom.

ADDITIONALLY

In example, a believer may be strongly motivated to teach or share godly principles with people, but may not be very strongly motivated to serve. The believer could work in the kitchen, or cutting the grass, and would probably do so if asked, but would not find strong satisfaction from doing those activities directly. The believer would be found talking the word as he did the work, because that is his motivation.

A young christian may find they have low scores on the attached survey. This is simply because they are young in their love walk (still focused on "me" and "mine"). But as they get older in the Lord, their scores will usually increase. However, there should always be one gift that stands out from the rest in the scores, showing their gifting.

Sometimes there are clusters of strong and/or weak scores. If there is a strong cluster, it shows that the person has more than one motivational gifting. If there are several gifts cluster on the low scores, it is not an area of concern, and may be offset by a very high score on a single strong motivational score. These different clusters help give uniqueness to us as individuals, mixed with our other giftings and experience.

It is not only important to know our strong motivations, but also our weak areas. We must continue to develop ourselves (working with the Holy Spirit and the Word) into the fullness of

Jesus Christ. That means we need to understand the weak as well as the strong motivational areas. I am not saying to over emphasize the weak, or be over attentive to the weak motivations, but rather not to use the strong motivations as an excuse not to do something because I am not “motivated” in that area.

CHARISMATIC GIFTS

INTRODUCTION

The Holy Spirit gives a subset of the nine charismatic gifts to a believer at the time of receiving the “baptism with the Holy Spirit”, evidenced by speaking in a new personal prayer language of “tongues”. That is, *charis* is the greek word for grace, and *charisma* is a grace gift. Therefore, these are grace gifts of the Holy Spirit. They are an divine impartation of the capability and power of God into your live.

1 Cor 12:8-11

For to one is given by the Spirit the word of wisdom; to another the word of knowledge by the same Spirit; To another faith by the same Spirit; to another the gifts of healing by the same Spirit; To another the working of miracles; to another prophecy; to another discerning of spirits; to another divers kinds of tongues; to another the interpretation of tongues: But all these worketh that one and the selfsame Spirit, dividing to every man severally as he will.

These gifts are given by the Holy Spirit, to equip us to be able to perform the work of the Body of Christ (the body of the anointed one, anointed with the Holy Spirit and power) in a supernatural way. These gifts are "tools" for us to us in proclaiming the Word of God to the unsaved world, confirming the truth with signs and wonders, thru the working of the Holy Spirit.

PURPOSE

The purpose of the charismatic gifts is to:

- Attracting attention to the truth.
- To proclaim Jesus as Lord (verses 2-3), which is also confirming the truth.
- To proclaim God's power and majesty to the world (demonstration).
- Ministering to the needs of the Body of Christ, that is God meeting needs in a supernatural way.

MANIFESTATION

The gifts are manifested as we move with the Holy Spirit, acting in faith, which works by love. The gifts may also manifest at times we are not expecting them to because they function as the Holy Spirit wills. The balance is in that the Holy Spirit is moved by faith.

All these gifts operated in and under the old testament, except tongues and interpretation. Tongues and interpretation are signs of and specific to the new testament. This is why you don't see tongues and interpretation until the baptism of the Holy Spirit upon believers. All gifts, except tongues and interpretation, can be manifested to a lesser degree before the baptism of the Holy Spirit; however, the baptism brings the anointing of the Holy Spirit without measure or limit, and allows the potential for the full manifestation of the gifts, as we grow and yield to the leading of the Holy Spirit.

DIVISION OF GIFTS

We divide and isolate the individual gifts to define them only. Normally, two or more gifts will operate at the same time. They may function at the same time (e.g., prophecy and word of wisdom), or they may flow from one to another without an obvious breaking point (e.g., interpretation and prophecy).

The gifts are divided into three groups, defining their general type of operation:

- A. the **revelation** gifts (reveal something):
 - word of wisdom
 - word of knowledge
 - discerning of spirits

- B. the **power** gifts (do something by supernatural power):
 - (special) faith
 - working of miracles
 - gifts of healing

- C. the **spoken** gifts (speak something):
 - prophecy
 - divers kinds of tongues
 - interpretation of tongues.

EXAMPLE OF GIFTS

- I. Paul destined to bear Jesus' name before gentiles, kings, and Israel.

Word of Wisdom:

Acts 9:14-16

And here he hath authority from the chief priests to bind all that call on thy name. But the Lord said unto him, Go thy way: for he is a chosen vessel unto me, to bear my name before the Gentiles, and kings, and the children of Israel: For I will shew him how great things he must suffer for my name's sake.

- II. Paul purposed in his heart/spirit to go to Jerusalem (not lead by the Holy Spirit). (Note that the Trinity is always in agreement with its self. That is, the Holy Spirit would not be leading Paul to Jerusalem, and at the same time warning him through others not to go to Jerusalem, and Jesus appearing to him and commanding him to leave Jerusalem, if the Trinity was leading him to Jerusalem.)

Acts 19:21

After these things were ended, Paul purposed in the spirit, when he had passed through Macedonia and Achaia, to go to Jerusalem, saying, After I have been there, I must also see Rome.

- III. Holy Spirit says to Paul, as he travels to go to Jerusalem, that bonds await him. Paul is not moved, not yielding to the Holy Spirit.

Word of Wisdom:

Acts 20:22-24

And now, behold, I go bound in the spirit unto Jerusalem, not knowing the things that shall befall me there: Save that the Holy Ghost witnesseth in every city, saying that bonds and afflictions abide me. But none of these things move me, neither count I my life dear unto myself, so that I might finish my course with joy, and the ministry, which I have received of the Lord Jesus, to testify the gospel of the grace of God.

- IV. Holy Spirit tells Paul not to go to Jerusalem, through others.

Spoken gifts and Word of Wisdom:

Acts 21:4

And finding disciples, we tarried there seven days: who said to Paul through the Spirit, that he should not go up to Jerusalem.

- V. Agabus arrives to forewarn Paul of bondage again.

Prophecy and Word of Wisdom:

Acts 21:8-12

And the next day we that were of Paul's company departed, and came unto Caesarea: and we entered into the house of Philip the evangelist, which was one of the seven; and abode with him. And the same man had four daughters, virgins, which did prophesy. And as we tarried there many days, there came down from Judaea a certain prophet, named Agabus. And when he was come unto us, he took Paul's girdle, and bound his own hands and feet, and said, Thus saith the Holy Ghost, So shall the Jews at Jerusalem bind the man that owneth this girdle, and shall deliver him into the hands of the Gentiles. And when we heard these things, both we, and they of that place, besought him not to go up to Jerusalem.

VI. Paul defends himself (justification of self-will).

Acts 21:13

Then Paul answered, What mean ye to weep and to break mine heart? for I am ready not to be bound only, but also to die at Jerusalem for the name of the Lord Jesus.

VII. Holy Spirit ceases to speak when people harden their hearts and won't listen.

Acts 21:14

And when he would not be persuaded, we ceased, saying, The will of the Lord be done.

VIII. Jesus appears to Paul, in Jerusalem, commanding him to get away, before the riot and persecution.

Discerning of Spirits and Word of Wisdom:

Acts 22:17-18

And it came to pass, that, when I was come again to Jerusalem, even while I prayed in the temple, I was in a trance; And saw him saying unto me, Make haste, and get thee quickly out of Jerusalem: for they will not receive thy testimony concerning me.

IX. Paul justify's self-will again.

Acts 22:19-20

And I said, Lord, they know that I imprisoned and beat in every synagogue them that believed on thee: And when the blood of thy martyr Stephen was shed, I also was standing by, and consenting unto his death, and kept the raiment of them that slew him.

X. Jesus again orders Paul out:
Discerning of Spirits and Word of Wisdom:

Acts 22:21

And he said unto me, depart: for I will send thee far hence
unto the Gentiles.

XI. After the riot and persecution, when nothing else could be done, then Jesus is forced to use
the situation to the best good He can. His ultimate will was for Paul to stand before kings, but
not this way.

Discerning of Spirits and Word of Wisdom:

Acts 23:11

And the night following the Lord stood by him,
and said, Be of good cheer,
Paul: for as thou hast testified of me in Jerusalem,
so must thou bear witness also at Rome.